

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

JERAMIAH L. GLOWACKI,

Plaintiff,

Case No. 1:21-cv-868

v.

Hon. Hala Y. Jarbou

O'REILLY AUTO ENTERPRISES, LLC,

Defendant.

AMENDED JUDGMENT

In accordance with the jury's verdict, and in accordance with the opinion and order entered this date:

IT IS ORDERED that Defendant O'Reilly Auto Enterprises, LLC, is liable to Plaintiff Jeremiah L. Glowacki for the following for violation of Title VII and the Elliott-Larsen Civil Rights Act:

Punitive damages: \$300,000.00;

Past economic damages: \$979,000.00;

Future economic damages: \$800,000.00;

Non-economic damages: \$160,000.00;

Costs: \$8,391.61;

Attorney's fees: \$140,075.00; and

Prejudgment interest as set forth below.

IT IS FURTHER ORDERED that Plaintiff is entitled to prejudgment interest under Mich. Comp. Laws § 600.6013(1), as calculated in Mich. Comp. Laws § 600.6013(8), on the amounts above, other than the punitive damages and future economic damages, accruing from October 7, 2021, through March 15, 2023.

IT IS FURTHER ORDERED that Plaintiff is entitled to post-judgment interest under 28 U.S.C. § 1961 on all the amounts above, accruing from March 15, 2023, until this Amended Judgment is satisfied.

IT IS FURTHER ORDERED that this Amended Judgment shall take the place of the Court's judgment entered on March 15, 2023 (ECF No. 65).

Dated: December 14, 2023

/s/ Hala Y. Jarbou

HALA Y. JARBOU

CHIEF UNITED STATES DISTRICT JUDGE